



U.S. SMALL BUSINESS ADMINISTRATION
WASHINGTON, DC 20416

October 4, 2005

Mr. Russell Majewski
President
KrisDee & Associates, Inc.
755 Schneider Dr.
S. Elgin, IL 60177

REF: SDB Tracking #: WA00001-0016001
Expiration Date – (Three years from date above)

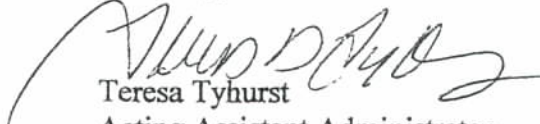
Dear Mr. Majewski:

We are pleased to inform you that your firm is certified as a Small Disadvantaged business (SDB) under U.S. Small Business Administration (SBA) guidelines. You are now eligible to participate in the SDB Program. Certification is valid for three years from the date of this letter. Your firm will be added to SBA's list of certified SDBs found in the Dynamic Small Business Search (DSBS) directory, SBA's on-line registry, at <http://www.ccr.gov>.

The SDB Program regulations in Title 13 of the Code of Federal Regulations, Section 124.1016(b), require that during your three-year term you report within 10 days any changes in ownership and control or any other circumstances which could adversely affect the eligibility of your firm as an SDB. Failure to do this could result in the decertification of your firm. Please note also that in order for your firm to continue to participate as an SDB after its three-year term, you must reapply for the SDB Program.

I wish you much success in your future business endeavors.

Sincerely,


Teresa Tyhurst
Acting Assistant Administrator
Certification & Eligibility
Office of Business Development



U.S. SMALL BUSINESS ADMINISTRATION
WASHINGTON, DC 20416

SEP 25 2002

Russell P. Majewski
President
KrisDee & Associates, Inc.
755 Schneider Dr.
S. Elgin, IL 60177

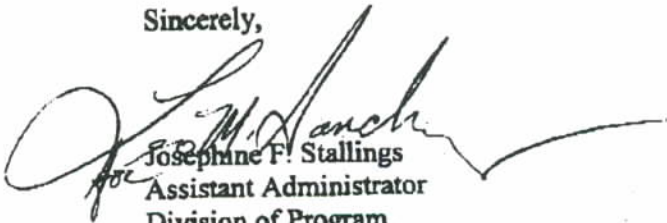
REF: SDB Tracking #: WA00001-0009751
Expiration Date - (Three years from date above)

Dear Mr. Majewski:

We are pleased to inform you that your firm is certified as a Small Disadvantaged Business (SDB) under U.S. Small Business Administration (SBA) guidelines. You are now eligible to participate in the SDB Program. Certification is valid for three years from the date of this letter. Your firm will be added to SBA's list of certified SDBs found in PRO-Net, SBA's on-line registry, at <http://pro-net.sba.gov>.

The SDB Program regulations in Title 13 of the Code of Federal Regulations, Section 124.1016(b), require that during your three-year term you report within 10 days any changes in ownership and control or any other circumstances which could adversely affect the eligibility of your firm as an SDB. Failure to do this could result in the decertification of your firm. Please note also that in order for your firm to continue to participate as an SDB after its three-year term, you must reapply for the SDB Program. I wish you much success in your future business endeavors.

Sincerely,


Josephine F. Stallings
Assistant Administrator
Division of Program
Certification & Eligibility
Office of Business Development



VIA CERTIFIED MAIL

JUN 22 1999

Russell P. Majewski
President
Kris Dee & Associates, Inc.
755 Schneider Dr.
S. Elgin, IL 60177

REF: SDB Tracking #WA00001-0001558
Expiration Date – (Three years from date above)

Dear Mr. Majewski:

We are pleased to inform you that your firm is certified as a Small Disadvantaged Business (SDB) under U.S. Small Business Administration (SBA) guidelines. You are now eligible to participate in the SDB Program. Certification is valid for three years from the date of this letter. Your firm will be added to SBA's list of certified SDBs found in PRO-Net, SBA's on-line registry, at <http://pro-net.sba.gov>.

The SDB program regulations in Title 13 of the Code of Federal Regulations, Section 124.106(b), require that during your three-year term you report within 10 days any changes in ownership and control or any other circumstances which could adversely affect the eligibility of your firm as an SDB. Failure to do this could result in the decertification of your firm. Please note also that in order for your firm to continue to participate as an SDB after its three-year term, you must reapply for the SDB program. I wish you much success in your future business endeavors.

Sincerely,

Terri A. Dickerson
Acting Associate Administrator
Office of Small Disadvantaged Business
Certification & Eligibility